



## La Cumbre Country Club – Santa Barbara

### Rich in Tradition

The earliest Spanish settlers recognized the unique natural beauty of the rolling terrain on the inland borders of what would become the famous Hope Ranch property in Santa Barbara. They named the spot that would eventually embrace our course and Clubhouse, La Cumbre, or "high place, summit, peak". At the turn of the twentieth century, visionary enthusiasts began to bring golf from Scotland and Great Britain to the growing population of local residents and Eastern tourists in California. In this fashionable resort town, known even then as the Riviera of America, a dedicated group hired two eminent architects to fashion a private country club.

George Washington Smith, the most famous of all Santa Barbara architects, was commissioned to build the clubhouse, while Captain George Thomas, whose resume would include, Pine Valley, Merion, Bel-Air, Riviera and The Los Angeles Country Club, was hired to build an eighteen hole course featuring the highest design standards of the time. La Cumbre Country Club celebrated its centennial year in 2008 and continues to benefit from this spectacular setting and more than a century of design refinements, modernization, and caretaking. We invite you to explore the amenities of our magnificent retreat where the natural beauty is surpassed only by the fellowship of the members who partake in its numerous pleasures.

### A Grand Setting

The centerpiece of a great country club is its golf course and grounds. La Cumbre is blessed with an extraordinary natural setting between the ocean's gentle breezes and the mountains which provide majestic vistas and protection from climatic fluctuations. Any day of the year is a good day to play. Play holes shaped before the advent of bulldozers and railroad ties. Few fairways are contiguous with others. Indigenous flora frames the holes providing a verdant backdrop as well as strategic obstacles. Enjoy panoramic views of the Santa Ynez Mountains and our own natural lake, Laguna Blanca, which provides a haven for waterfowl as well as a challenge to the golfing membership.

The course itself requires considerable skills. With a variety of uphill and downhill targets, doglegs both left and right and spacious well-bunkered greens with diverse flag-stick locations, successful players will use every club and shot they possess. Immerse your senses in the serenity and privacy of a carefully preserved layout virtually unaffected by the winds of time. And the light! The light and shadows of an ever-changing palette continues to inspire painters, photographers and those fortunate few who enjoy its subtle play upon the landscape.

### Dedicated to Excellence

La Cumbre is the definitive "complete" membership club in the region. In addition to its unparalleled golf course, the club includes a top-rated tennis facility, a spacious and attractive aquatics area, a new state-of-the-art fitness center, and several spots for alfresco dining. Social activities range from casual card games and regular bridge tournaments to seasonal parties and gala events. Selected evenings feature piano music in the lobby; other evenings include dancing to some of the area's most popular combos. Sunday champagne buffets are a signature specialty. Whether you choose lunch, casual or formal dinner or one of the many special events, you will encounter elegant décor, and attentive personal service by a seasoned management staff dedicated to providing a pleasurable experience for you, your family and your guests.

### A Peak Experience

The early Spaniards had it right. La Cumbre is, indeed, a peak experience. For members, it is a warm and welcome home away from home. For guests, it is an experience to cherish. Truly an oasis of serenity and satisfaction apart from the pressures of modern living, the club combines a rich tradition with a dedicated vision of the future, assuring an incomparable balance of privilege and pleasure.



La Cumbre Country Club has an exciting opportunity for an organized, team focused **Food and Beverage Director** with strong communication skills and high quality standards for production and service.

This role will oversee staff and the daily F&B operations. Reporting to the General Manager, the full-time Food & Beverage Manager will be directly responsible for the oversight of all food & beverage operations to include restaurant, lounge, kitchen and banquets. The F&B Manager will also work closely with our Social Committee members on planning menus and details for events, always ensuring exemplary customer service.

#### Essential Job Requirements:

- Oversee all dining room, lounge, banquets and kitchen operations.
- Supervise and direct the staff.
- Ensure the dining room, kitchen, lounge and banquet shifts are properly staffed at all times.
- Maintain the dining room, kitchen, lounge and banquet areas in accordance with health department regulations.
- Generates schedules for all areas of food & beverage operations.

#### Essential Job Requirements and Skills:

- Excellent verbal and written communication.
- Excellent computer skills with full command of Microsoft Outlook, Publisher, Excel, Word, and PowerPoint.
- Strong knowledge of food and its preparations, trends, and competition.
- Strong knowledge of wine, liquor, beer and bartending.
- Strong knowledge of styles of service such as ala carte, buffet, casual dining, fine dining, quick service.

#### Education and Training:

- 4-5 years of experience as a Restaurant Manager or F&B Manager.
- Manager's Servsafe certification.
- Thorough knowledge of food preparation and kitchen maintenance operations procedures as would normally be acquired through a high school education or equivalent, plus four-year college degree of study or culinary trades training or equivalent experience.
- Thorough knowledge of general business administration practices as applied to food preparation and kitchen maintenance operational practices and procedures as would be acquired through five to eight years of similar experience in progressively responsible positions. Prior supervisory experience is required.
- Demonstrated ability to train staff, strong communication and customer service skills, detail oriented and safety minded.

- Familiarity with OSHA, SB198, local Department of Health regulations and relevant current laws governing handling of hazardous substances.

#### The Package

The salary range is commensurate based on qualifications. LCCC offers a very competitive benefits package including health, dental, vision and life insurance, paid sick time, Vacation, SEP-IRA, we offer allowance for professional education. There is a non-compete requirement. Please apply via email noted below. No phone calls please. EOE.

Lanita Pattenaude – Human Resources  
[hr@lacumbrecc.org](mailto:hr@lacumbrecc.org)