La Cumbre Country Club – Santa Barbara

Rich in Tradition
The earliest Spanish settlers recognized the unique natural beauty of the rolling terrain on the inland borders of what would become the famous Hope Ranch property in Santa Barbara. They named the spot that would eventually embrace our course and Clubhouse, La Cumbre, or “high place, summit, peak”. At the turn of the twentieth century, visionary enthusiasts began to bring golf from Scotland and Great Britain to the growing population of local residents and Eastern tourists in California. In this fashionable resort town, known even then as the Riviera of America, a dedicated group hired two eminent architects to fashion a private country club.

George Washington Smith, the most famous of all Santa Barbara architects, was commissioned to build the clubhouse, while Captain George Thomas, whose resume would include, Pine Valley, Merion, Bel-Air, Riviera and The Los Angeles Country Club, was hired to build an eighteen hole course featuring the highest design standards of the time. La Cumbre Country Club celebrated its centennial year in 2008 and continues to benefit from this spectacular setting and more than a century of design refinements, modernization, and caretaking. We invite you to explore the amenities of our magnificent retreat where the natural beauty is surpassed only by the fellowship of the members who partake in its numerous pleasures.

A Grand Setting
The centerpiece of a great country club is its golf course and grounds. La Cumbre is blessed with an extraordinary natural setting between the ocean's gentle breezes and the mountains which provide majestic vistas and protection from climatic fluctuations. Any day of the year is a good day to play. Play holes shaped before the advent of bulldozers and railroad ties. Few fairways are contiguous with others. Indigenous flora frames the holes providing a verdant backdrop as well as strategic obstacles. Enjoy panoramic views of the Santa Ynez Mountains and our own natural lake, Laguna Blanca, which provides a haven for waterfowl as well as a challenge to the golfing membership.

The course itself requires considerable skills. With a variety of uphill and downhill targets, doglegs both left and right and spacious well-bunkered greens with diverse flag-stick locations, successful players will use every club and shot they possess. Immerse your senses in the serenity and privacy of a carefully preserved layout virtually unaffected by the winds of time. And the light! The light and shadows of an ever-changing palette continues to inspire painters, photographers and those fortunate few who enjoy its subtle play upon the landscape.

Dedicated to Excellence
La Cumbre is the definitive "complete" membership club in the region. In addition to its unparalleled golf course, the club includes a top-rated tennis facility, a spacious and attractive aquatics area, a new state-of-the-art fitness center, and several spots for alfresco dining. Social activities range from casual card games and regular bridge tournaments to seasonal parties and gala events. Selected evenings feature piano music in the lobby; other evenings include dancing to some of the area's most popular combos. Sunday champagne buffets are a signature specialty. Whether you choose lunch, casual or formal dinner or one of the many special events, you will encounter elegant décor, and attentive personal service by a seasoned management staff dedicated to providing a pleasurable experience for you, your family and your guests.

A Peak Experience
The early Spaniards had it right. La Cumbre is, indeed, a peak experience. For members, it is a warm and welcome home away from home. For guests, it is an experience to cherish. Truly an oasis of serenity and satisfaction apart from the pressures of modern living, the club combines a rich tradition with a dedicated vision of the future, assuring an incomparable balance of privilege and pleasure.
Accepting Applications For La Cumbre Country Club Controller:

La Cumbre Country Club:
- Annual Operating Revenues – $9.1M
- F&B Revenues - $2.7M
- 830 members
  - Equity, Associate, Non-Resident, Tennis and Social Clubhouse
- 140 Year-Round Employees
- 18 Hole Championship Golf Course 94 Acres
- 6 LED lighted Tennis Courts
- Pool, Fitness Center, Spa
- 40,000 Sq. Ft Clubhouse

Qualifications:
- Bachelor's degree in accounting, finance or business. CPA is desirable (not required)
- Minimum 5 years of management experience as a controller, preferably in an equity based club environment
- Strong technical knowledge of general ledger, accounts payable, accounts receivable, payroll and tax functions
- Strong computer skills with proficiency in Excel to quantify and illustrate complex financial reports, comparisons, impacts or projections. Proficiency in PowerPoint, Apple TV and Club Systems Software:
  - Ability to analyze and interpret financial data and prepare financial reports, statements and/or projections
  - Skill in budget preparation and fiscal management
  - Ability to develop financial plans and manage resources
  - Strong interpersonal, verbal and written communication skills; proficiency in Word

The Package

The salary range is commensurate based on qualifications. LCCC offers a very competitive benefits package including health, dental, vision and life insurance, paid sick time, Vacation, SEP-IRA, we offer allowance for professional education. There is a non-compete requirement. Please apply via email noted below. No phone calls please. EOE.

Eric VanderWerff – General Manager

gm@lacumbrecc.org
Job Title: Controller

Immediate Supervisor: General Manager

Classification: Full-Time, Exempt

Primary Responsibilities: Direct and have immediate responsibility for the Club’s accounting practices, the Maintenance of its fiscal records, and the preparation of its financial reports.
Direct and have overall supervisory responsibility for property accounting, internal auditing, cost accounting, budgetary controls and the data processing functions of the office.
Responsible for appraising operating results in terms of costs, budgets, policies of operations, trends and projections.

Duties:

1. Accounting -
   • Administer general accounting, property accounting, and internal auditing
   • Provide direction over cost accounting, timekeeping and payroll and HR administrative practices
   • Consolidate capital assets, maintenance and Club operating budgets; check appropriation requests against approved budgets for availability of funding prior to commitments; and exercise budgetary control over expenditures relating to budgetary variances
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   • Exercise direct supervision over the maintenance of company accounts; assign classification and cost centers as may be necessary
   • Assume responsibility for accounting classification
   • Advise the General Manager on tax implications on payroll and operations
   • Act as immediate contact with auditors on accounting matters
   • Direct preparation of budgets and financial forecasts
   • Preparation of account analysis for auditors; provide explanation to auditors for all material financial changes and trends for the year under review
   • Review with insurance reps coverage, data and loss control for yearly review and competitive bidding
   • Authorize check requests and ascertain appropriate authorization and back-up
   • Develop inventory control procedures including verifying inventory counts
• Oversee member billing and collection procedures

2. **Additional Duties** -
   • Negotiate employee benefits including health and life insurance, pension plans and workers’ compensation
   • Negotiate and acquire property and casualty insurance to protect the Club’s assets
   • Interface with other controllers and managers ascertaining industry issues and ascertaining alternative methods and procedures dealing with the hospitality industry challenges
   • Oversee accounts payable, accounts receivable, payroll, and human resources functions
   • Direct supervision of all accounting employees including hiring, training, scheduling, and annual evaluations
   • Provide advice and counsel to the General Manager as requested and execute such other tasks as may from time to time be requested
   • Attends and participates in finance committee meetings and staff meetings
   • Perform other duties as assigned

3. **Physical Requirements** -
   • Answering phones, typing, filing, sitting for up to 8 hours per day, standing, lifting up to 20 lbs, repetitive motion required including computer entry.

4. **Mental Requirements** -
   • Must be able to speak and write in English, be cooperative, work as a team member, problem solve, make decisions and be reasonable, have good relationships with management, members and guests.